REPUBLIC OF KENYA
MINISTRY OF HEALTH

KENYA MEDICAL LABORATORY TECHNICIANS AND TECHNOLOGISTS BOARD (KMLTTB)

KMLTTB MEMORADA: POLICY ON CAREER MANAGEMENT FOR PUBLIC SERVICE

INTRODUCTION

The Kenya Medical Laboratory Technicians and Technologists Board (KMLTTB) is a body corporate with statutory mandate to exercise general supervision and control over the training, practice, business and employment of medical laboratory technicians and technologists under Cap 253A Laws of Kenya. The Board also advises the Government in relations to all aspects thereof including validation of invitro diagnostics through Legal Notice NO.113 of 2011

KMLTTB attended the Public service commission stakeholder engagement on the draft policy on the; Career management in the public service. It was resolved in the meeting that stake holders will send in their Memoranda on the document by Friday 16th October 2026. KMLTTB wish to file in its considered scrutiny of the document as follows:-

1. The policy address the challenges of schemes of service particularly in the resolve to progress professionals vertically, horizontally and diagonally to eliminate stagnation awaiting vacancies in the administrative path.
2. The 13 policy statements will go a long way in improving the quality of service to the citizenly as every Job family will be guided by a knowledgeable coordinator who will not only attend to emerging issues but will be at tune with Job tasks and descriptions.

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3. Kmlttb would wish that the Policy document ensure no conflicts arise from one Job Family to another in duplication of titles and Job descriptions as was the case previously where Schemes of service could conflict in the eyes of the commission flouting existing professional regulatory laws.
4. Transition to the career progression guidelines will be seamless as the Job families are well demarcated.

S.NO	STAKEHOLDER	CLAUSE	SECTION	CURRENT POSITION	STAKE HOLDERS FEED BACK PROPOSAL
1.	KMLTTB	15.0 Science service,	Table 5.1 No. 3:	laboratory Technologists and Technicians	This should be deleted from this section as the Medical Laboratory Technicians and Technologist act CAP 253A laws of Kenya in part I, SECTION 2.Interpretation 'Laboratory technician' and 'Laboratory technologist' mean Medical laboratory technician' and 'Medical Laboratory

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					technologist ’respectively. This cadre is correctly captured in table 19.1 under medical and health services. Inclusion of this cadre in the science service has caused confusion and injustices to the professionals in the Health sector and it contravenes the mltt ACT, no. 10 of 1999, CAP 253A laws of Kenya
2.	KMLTTB	19.0 Medical and Health services	Table 19.1.No 11	Medical Parasitologists and Entomologists	Delete this as a distinct cadre of professional as in practice, Medical Parasitologists and Entomologists is a level of specialisation by other cadres in the Medical and Health

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					services namely Medical Laboratory officers and Medical doctors as well as veterinary profession. The inclusion of this cadre as a distinct profession will introduce confusion in the entire one health concept community.

We look forward to your positive consideration of our views.

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AG.Registrar, KMLTTB

15TH OCTOBER 2026

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